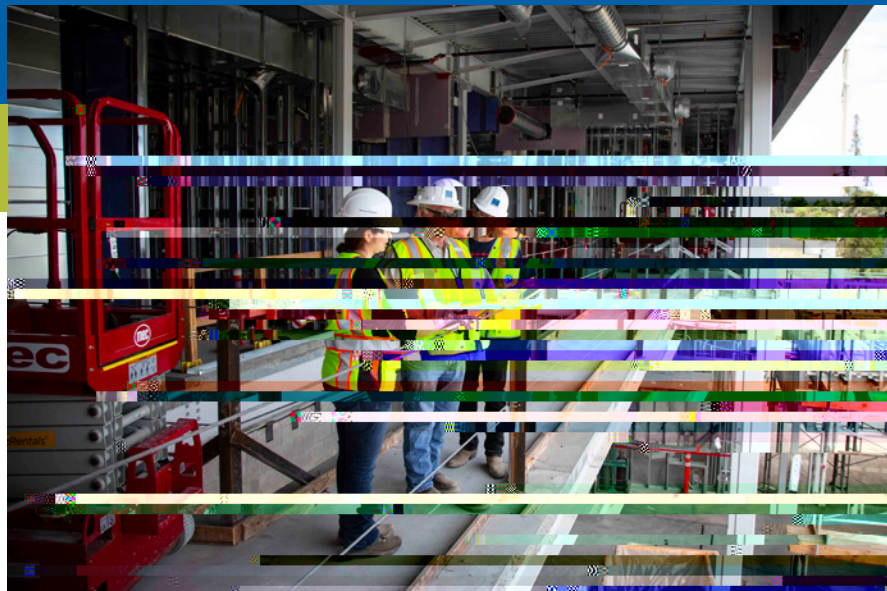




INTRODUCTION

Research shows individuals who go through a leadership development training program have an increased likelihood of career success as a result of the targeted developmental support they receive.



In response to this research, the Construction Management Association of America (CMAA) has a program designed to:

- Provide rising construction management professionals with a robust leadership development and networking experience; and
- Prepare individuals to assume increasingly responsible roles within their organizations and professional associations.

Cost

The program registration fee is \$1,750.
The program fee includes:

- Self Assessment Evaluation Tool
- Up to 6 selected publications
- Up to 10 Workshops with Construction Leaders
- 2 CMAA Conference Registrations during the 12-month program (fall and spring)

Program topics include but are not limited to:

- Emotional Intelligence and Professional Mindset
- Leading Teams and Building Relationships
- Managing Transitions and Crucial Conversations
- Strategic Planning and Goal Setting

Benefits of a Leadership Development Program

- Building a lasting career network that strengthens the perception of construction as a profession
- Gaining access to a network and support system to facilitate professional and career development
- Developing professionalism and increases the likelihood of career promotions
- Overcoming obstacles to reach career success
- Providing inspiration and encouragement to target long-term goals
- Leveraging leadership and presentation skills

EMERGING LEADERS PROGRAM

The Opportunity.

The CMAA Emerging Leaders Program (ELP) is designed to provide you with a robust, association leadership experience, and prepare you to assume increasingly responsible roles in your organization, your local CMAA chapter, and within the national committee and governance structure.

This guide describes the ELP process:

- [Program Outline](#)
- [Approximate Timeline](#)
- [Eligibility](#)
- [Application & Payment Form](#)
- [Scholarship Application](#)

In order to ensure the emerging leader experiences the

APPROXIMATE TIMELINE

Applications are due on March 31 each year. Generally, the timeline follows this sequence.

MARCH

Selection

Participants will be selected by the ELP Selection Committee, and advised of their selection by the end of April.

APRIL

Orientation

CMAA will introduce the participants to each other via webinar and provide an outline of the program. Participants can begin setting goals for themselves.

MAY - SEPTEMBER

Core Program Elements

The monthly webinar series begins in May and continues through September, except for those months when a national event occurs. These are interactive calls; participants are encouraged to ask questions and engage in conversation with the featured speaker.

OCTOBER

Meet at Conference

Prior to attending the CMAA education conference, the cohort will meet by conference call with the conference mentor to review the program and to begin setting schedules. During the conference, the cohort will meet with the mentor to share experiences and reflect. Each member of the cohort is also invited to attend either the Board of Directors Meeting or the Chapter Leaders Meeting.

NOVEMBER - MARCH

Core Program Elements Continued

The monthly webinar series continues through the spring conference. The interactive calls continue; participants are encouraged to ask questions and engage in conversation with the featured speaker.

Spring Conference Presentation

Throughout these months, the ELP cohort will prepare their presentation to wrap up the program.

MARCH

Program Conclusion

The cohort will identify the topic and format for their presentation at the conference. In addition, they will also meet with the conference mentor to review the program and begin setting schedules.

At the spring conference, they will be recognized during a plenary session. Participants are also invited to attend the Board of Directors Meeting or the Chapter Leaders Meeting, whichever they did not attend at the previous conference.

ELIGIBILITY

ELP applicants should submit the application using the form available [in this document](#). Applications may only be submitted by email to PD@cmaanet.org.

Applicants must provide phone and email contact information to facilitate any necessary contact during or after the application and selection process. Applicants will be required to provide proof that they meet the eligibility requirements. This can be submitted in the form of a professional resume or official transcript from a college or university. Transcript links should be sent to PD@cmaanet.org.

All applications that meet the eligibility criteria and are complete will be sent to the Selection Committee for review and a decision. Those selected for participation will be notified by email.

Eligibility Requirements

In order to be eligible for the CMAA Emerging Leaders Program, you must be a member of CMAA. In addition, you must meet one of the following criteria:

- An undergraduate, graduate, or associate's degree from an institution accredited by a U.S. regional accrediting agency; or
- Have been advanced to sit for the CMIT examination; or
- Four years' experience in general design, construction, or association/nonprofit management.

CMAA believes that all participants

The Construction Management Association of America (CMAA) is a not-for-profit organization that was formed in 1982 to promote the profession of construction management and the use of qualified CM's on projects.

PROGRAM APPLICATION

Section 2: Questionnaire

1 Briefly describe your experience within the construction industry. Include various project and delivery types, regions, market segments, and any unique background experiences related to construction.

2 Please describe any engagement you have had within the industry, including volunteer experience, chapters, affiliates, or membership to construction industry organizations.

3 Describe your knowledge of CMAA, its mission, programs, and activities and why the organization is important to you.

4 Please describe why you would like to participate in the Emerging Leaders Program.

RE: Emerging Leaders Program

Dear Selection Committee,

This letter is to confirm that I, _____

Section 5: Application Fee and Payment Form

To participate in the ELP program, the program registration fee is \$1,750. The program fee will only be charged if the applicant is selected and includes:

- Self Assessment Tool
 - Up to 6 selected publications
 - Up to 10 Workshops with Construction Leaders
 - 2 CMAA Conference Registrations during the 12-month program (fall and spring)
-
-

Select Payment Type

Check

Scholarship Application (optional)

CMAA is offering partial (50%) and full scholarship options for the various costs associated with our Emerging Leaders Program. Please complete this form if you are interested in applying for a scholarship. The scholarship program seeks to encourage a diverse and inclusive cohort and to prevent cost from being a barrier.



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